



# We're looking for college athletes.

## Teamwork:

### A PATH TO SUCCESS

The culture of a college sports team and DLC are similar- it's all about teamwork and working together - grit, dedication, perseverance, overcoming obstacles. You create strong bonds and respect for one another. We have each other's back. We share the same values: We find a way to win; Excellence; Integrity; Resilience; We are goal oriented; Passion for what we do; Accountability; Leadership.

## We Are Value Creators

At DLC we consider ourselves real estate entrepreneurs who are committed to making retail places better for all of our stakeholders. Since our foundation in 1991, DLC has been one of the nation's preeminent owners, operators and managers of shopping centers. Our portfolio includes millions of square feet of attractive retail space and continues to expand as we complete additional acquisitions.

Our invaluable, in-house expertise delivers excellence in all facets of real estate improvements including:

**Leasing, Property Management, Acquisitions, Construction, Development, Accounting, Legal, Marketing, and Investor Relations.**

## Do You Have The Fundamentals?

The fundamentals learned by competing in intercollegiate athletics set the foundation to be successful in the business world.

**Teamwork:** You work together to win. So do we.

**GRIT:** You persevere through challenges and strive to do what others may think is impossible. So do we.

**Dedication:** You are committed and you show up every day. So do we.

**Organizational Skills:** You put things in order so you can be efficient. So do we.

**Time Management:** You plan for each day so you can get it all done. So do we.

**Adaptability:** You adjust and pivot when the goal posts move. So do we.

**Thriving Under Pressure:** You not only survive, but you thrive and outperform when the pressure is on. So do we.

**Integrity:** You are honest and have strong moral principles. So do we.

**Accountability:** You take ownership of your actions and accept responsibility for your work. So do we.

**Goal Oriented:** You set goals and work tirelessly to not only meet them, but exceed them. So do we.

**Resilience:** You are tough and bounce back. So do we.

Great Place To Work®

Certified

USA



~~Location, Location, Location~~ **People, People, People**

Most people have heard the old adage "Location, Location, Location." While we believe there is a lot of truth in that statement, we do believe it falls short. What really makes locations work are the people behind those locations. DLC Management Corporation's main focus is Human Capital. We firmly believe that our employees are our most important asset to the Company. Our Human Capital philosophy has focused on recruiting and attracting top talent that not only has the right skillset and experience for our hiring needs, but most importantly talent that fits in culturally and embodies #success, a term that deeply defines our culture.

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